

Turbulent Waters: Partners in Navigating Changing Immigration Policies

Janice M. Bianco, M.A.
Visa & Immigration Services



Agenda

- Introduction: getting to know you
- Partners in Health Care Immigration
- Match Game: who are your partners?
- Small Group Vignettes for review & evaluation
- Best Practices report out
- Wrap up: discussion, Q&A

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Getting to Know You

Hands up!

- If you file your immigration/visa applications in house
- If you use an outside attorney
- If GME sets immigration related policies for your training program
- If individual programs set immigration policies and initiate visa applications
- If you support both J-1 and H-1B status
- If you support J-1 only

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Partners in Navigating Physician Immigration Issues

- ECFMG/MyIntealth
- International Office
- Immigration Attorneys (www.aila.org)
- NAFSA: Association of International Educators (Health Care Institute Interest Group-HIIG) (www.nafsa.org)
- Colleagues at other institutions
- Government Affairs office at your institution
- Immigration liaisons in your Senator/Representatives Office
 - www.senate.gov
 - www.house.gov

MATCH Game

For the following scenarios who would you contact for assistance:

- PGY 1 resident is unable to secure a visa appointment to permit starting the residency on time (orientation).
- USCIS has requested proof that the position offered is a specialty occupation.
- A resident in J-1 status is in a serious auto accident and needs to take an extended Leave of Absence.
- You filed a Labor Condition Application, and it has been denied because of your prevailing wage source.

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Policy as a Partner

- Does your institution have an overarching immigration policy?
- Do you have written departmental policies/procedures governing immigration matters for residents and fellows?
- Policies can reduce miscommunication, errors and inequities.



Breakout Group 1

- Your resident has scheduled an international trip and needs to renew their visa. The visa process is delayed, and the resident is unable to return in time to resume their duties.
 - What problems does this cause for the program?
 - Develop a policy that addresses this issue.
 - Determine which of your partners can assist.

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Breakout Group 2

- A resident matches with your program and they are only eligible for an H-1B (due to personal immigration matters).
- Discuss your options
- Which partner do you consult with if any?



Report Back on Vignettes General Discussion





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